Criteria for Shareholders to propose the agenda
for the 2027 Annual General Meeting of Shareholders and Director Nominee in advance

Objective

General Engineering Public Company Limited ("the Company") recognizes the rights and equitable treatment of all shareholders in accordance with Good Corporate Governance Policy. Therefore, the Company invites shareholders to propose any matter considered important and truly beneficial to the Company as agenda(s) for the Year 2027 Annual General Meeting of Shareholders and nominee person(s) with suitable qualification to be considered for appointment as director in advance, with the following criteria and guidelines:

1) The Qualifications of Shareholder

Shareholder who wishes to propose the agenda and/or director nominee must possess qualifications according to the criteria as follows:

1.1. Being the shareholders of the Company with holding shares and having the right to vote amounting to not less than 5% of the total number of the voting rights of the Company which can be either one shareholder or combined shareholders in accordance with rules as specified in Section 89/28, of the Securities and Exchange Act (No.4) B.E. 2551

1.2. Holding the Company's shares as specified in Clause 1.1 for at least 1 consecutive year as from the date of holding shares until the date such agenda is proposed or the name of director to be nominated.

1.3. Having the evidence of shareholding, such as copies of certificate of shares held issued by Securities Company or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.

2) Criteria for Proposing

2.1 Proposal of the matters for consideration as agenda

Matters that the Company will not include as agenda of the meeting are as follows:

(1) Matters that violates to the law, announcements, rules, and regulations of government agencies or other governing agencies or are not complied with the objective, the article of association, the shareholders' resolution, and the good corporate governance of the Company.

(2) Matters that are relevant to the ordinary business operation and the fact given by the shareholders do not indicate any reasonable grounds to suspect the irregularity of such matter.

(3) Matters that are beyond authority of the Company.

(4) Matters that shareholders already proposed in shareholder meetings within the past 12 months and were supported by less than 10% of total voting shares, provided that the facts of said matters have not yet changed significantly.

(5) Matter that is beneficial to a specific person or group.

(6) Matters proposed by shareholders who are not qualified, not able to provide complete and correct information and evidence, and not able to propose on the time set forth.

(7) Matters or evidence sufficed by shareholders is incomplete or untrue or ambiguous.

(8) Matters that is the power and authority of the board unless it causes the significant effect on the shareholders in general.

(9) Matters, as stipulated by laws, for AGM consideration, which has been pursued regularly by the Company.

(10) Matters already undertaken by the Company.

(11) Matters previously submitted for consideration by other shareholders.

(12) Other matters that the Board deems unnecessary to place on the agenda.

2.2 Nominating the persons to be considered for appointed as director

The persons nominated to be director must have qualifications and must not have the prohibited characteristics as follows:

(1) Having such qualifications without any prohibited characteristics under the Public Limited Companies Act, the Securities and Exchange Act, the Good Corporate Governance of the Company and other relevant Act.

(2) Having knowledge and skill in the areas significantly beneficial to the Company.

(3) Should not serve as directors of more than 5 listed companies including subsidiaries and associated companies.

3) Procedure for Proposing

3.1 Proposing the agenda items

(1) Shareholders can propose the agenda of the meeting to the Board of Directors by filling in the **"Form for Proposing Agenda in Advance for the 2027 Annual General Meeting of Shareholders" (Form A)** with his/her signature. The form is available to download at www.gel.co.th and in case of these are many shareholders have unified to propose AGM agenda to Board, each one must fill in **Form A.** and sign their signature as evidence separately and together send into one set.

(2) To submit the form along with the other supporting documents for the Board of directors' consideration.

3.2 Nominating the person to be appointed as director

Shareholders can nominate the person to be appointed as director to the Board of Directors by filling in the **"Form for Proposing Director Nominee for the 2027 Annual General Meeting of Shareholders" (Form B)** and **"Information of Proposed Candidate for Director Position" (Form C)** all forms can be downloaded from www.gel.co.th Shareholders must submit those forms along with the other supporting documents for the Board of Directors' consideration.

The additional details and conditions are provided on the last page of Form A, Form B and Form C

4) Supporting documents to be enclosed with the proposal

Shareholders are required to enclose the supporting documents with the proposal as follow:

4.1 **The Evidence of Shareholding**, i.e. certificate of shares held issued by Securities Companies or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.

4.2 The Evidence of Combined Shareholders

(1) **Natural persons** A certified true copy of valid identification card / passport (in case of non-residents).

(2) **Juristic persons** A certified true copy of its company registration documents, valid identification card / passport (in case of non-residents) with certified signatures of the authorized signatories.

(3) **If a shareholder has his/her title**, a copy of evidence of those changes in name or surname, must be enclosed and certified true copy.

4.3 Supporting Documents required for Proposal of the Agenda

(1) **Form for Proposing Agenda in Advance for the 2027 Annual General Meeting of Shareholders 2027. (Form A)**

If combined shareholders wish to propose the same agenda, all of them must fill out the form and sign or affix their names as evidence individually. Then gathered each of these forms into one set, each set for one proposal. In addition, all combined shareholders must fill out a name of a person who will be their representative. In this regard, any contacts between the Company and the representative means they are between the Company and all signed combined shareholders.

(2) **Certified true copies of other supporting documents beneficial for the Board of Directors' consideration (if any).**

4.4 Supporting Documents required for Proposal of Director Nominee

(1) **Form for Proposing Director Nominee for the 2027 Annual General Meeting of Shareholders (Form B).**

If combined shareholders wish to propose name of nominee for the Company's Board of Directors, all of them must fill out the form and sign or affix their names as evidence individually. Then gathered each of these forms into one set, each set for one nominee. In addition, all combined shareholders must fill out a name of a person who will be their representative. In this regard, any contacts between the Company and the representative means the ones between the Company and all signed combined shareholders.

(2) **Information of Proposed Candidate for Director Position (Form C), Nominee Profile, signed by the nominee himself/herself.**

(3) **Certified true copies of relevant documents** such as, personal information, evidence of education qualifications, working/training experiences, ability/expertise, the current position as directors in the other organizations, evidence of shareholding, conflict of interest with the Company and its

subsidiaries/ affiliates of the Company or juristic persons which may have conflict of interest, contact address and other information considered suitable to propose to the Board of Directors for consideration including a consent letter of the director nominee if he or she has been appointed.

(4) **Certified true copies of other supporting documents beneficial for the Board of Directors' consideration (if any).**

5) Channels for Submission of Proposal

In order to facilitate shareholders, unofficial proposed agenda together with director nominee can be sent through the Company as follows:

5.1 Submitting the proposal unofficially through e-mail address at ir@gel.co.th or through the Company's website at www.gel.co.th

5.2 Submitting the official version of original Form for Proposing Agenda in Advance for the 2027 Annual General Meeting of Shareholders (Form A), Form for Proposing Director Nominee for the 2027 Annual General Meeting of Shareholders (Form B), and Information of Proposed Candidate for Director Position (Form C), including complete and correct supporting documents as specified by the Company with his/her signature, and sending them to the Company by registered mail by **31 December 2026** to the following address:

To : **Company Secretary**
General Engineering Public Company Limited
44/2 Moo2, Tivanont Road , Bangkadee, Muang,
Pathumthani Province , Thailand. 12000

Bracket on an envelope *("Proposing the agenda and/or Nominating the person to be appointed as director in advance for the Annual General Meeting of Shareholders of the Year 2027")*

5.3 For further information, please contact
Khun Wuttichai Srethabutra, Company Secreary
Telephone number 02-501-2020 Ext. 333

6) Procedures for Consideration

6.1 Initially, the Nomination and Remuneration Committee will consider scrutinizing the qualification of shareholders, the matters proposed by the shareholders and the qualification of nominated persons by the criteria before further submission to the Board of Directors for consideration.

6.2 The matters and/or nominated persons approved by the Board of Directors, the company will disclose such information by using the SET's information dissemination channels and placed on the Company's website and also including in the agenda of the Invitation to the Annual General Meeting of Shareholders

along with the Board's opinion. Those matters and/or nominated persons will be identified as proposed by shareholders.

6.3 For the matters and/or nominated persons disapproved by the Board of Directors, the company will disclose such information by using the SET's information dissemination channels and placed on the Company's website. In addition, the Board of Directors will formally announce such information to all shareholders in the 2027 Annual General Meeting of Shareholders.

7) Submission Period

From now until 31 December 2026.

The Company reserves the rights to consider the proposal to be included as AGM agenda only the matters that benefit to the Company and shareholders as whole and comply with the related laws and regulations.