

## Attachments 3

## Profiles of directors who are due to retire by rotation and have been proposed for reappointment



<b>Name-Surname:</b>	Mr. Wirach Morakotkarn
<b>Address:</b>	44/2 Moo 2 Tivanont Road, Bangkadi, Muang, Pathumthani
<b>Age:</b>	55 years
<b>Type of appointment:</b>	Chairman of the Audit Committee/ Independent Director
<b>Current Position:</b>	Chairman of the Audit Committee/ Independent Director
<b>Date of Appointment</b>	25 April 2014
<b>No. of Years as Director:</b>	Total directorship as independent director of the Company is 12 years 6 days (including the new term of directorship that is proposed for reappointment this time)
<b>Education:</b>	<ul style="list-style-type: none"> <li>● Management Science, Virginia Polytechnic Institute and State University</li> </ul>
<b>Training by Thai Institute of Directors Association (IOD):</b>	<ul style="list-style-type: none"> <li>● Board Nomination and Compensation (BNCP), 5/2018</li> <li>● Advanced Audit Committee Program (AACP), 18/2015</li> <li>● Director Certification (DCP), 190/2014</li> </ul>
<b>Percent of shares held in the Company including the number of shares held by spouse and minor children, as of 31 December 2023:</b>	-None-
<b>Legal Offense record in the past 10 years:</b>	-None-
<b>Relation among Family with other Directors:</b>	-None-

Other positions in Listed Companies	Period	Position	Companies / Other entities
	Present	Director/ Member of the Risk Management Committee/ Executive Committee/ Chief of Commercial and Investment Division	Sabuy Technology PLC.
	Present	Chairman of the Audit Committee/ Independent Director	Next Capital PLC.

Positions in Non-Listed Companies	Period	Position	Companies / Other entities
	Present	Audit Committee/ Chairman of the Risk Management Committee	Deestone Corporation Co., Ltd.
	Present	Director	Ton Rai Khor Co., Ltd.
	Present	Chairman of the Audit Committee/ Independent Director	Arsorn Education PLC.
	Present	Chief Executive Officer	Vending Plus Co., Ltd.
	Present	Chief Executive Officer	Galaxy Ventures Co., Ltd.

Past Professional Experience	Period	Position	Companies / Other entities
	2018-2019	Deputy Managing Director	KTZmico Securities Co., Ltd.
	2018-2019	Chairman/ Chief Executive Officer	KTZ Ruby Hill Securities Co., Ltd.
	2016-2018	Executive Vice President	CIMB Thai PLC.
	2009-2015	Acting Chief Executive Officer	KTB Advisory Co., Ltd.

Position in Rival Companies/ -None-

Connected Business that may cause conflict of interest:

Skill & Expertise: Accounting and Finance

Meeting Attendance in the year 2023: The Board of Directors Meeting 9/9 or equivalent to 100%  
The Audit Committee Meeting 6/6 or equivalent to 100%

**Other information for consideration of Independent Directors' appointment**

Family Relationship with Management and Major Shareholders of the Company/ subsidiaries/ associated company: -None-

**Relationship with the Company/ Subsidiaries/ Associated or Juristic Persons which may have conflict of interest in the past 2 years**

- Executive management employee, or advisor who receives salary -None-
- Professional advisor (auditor or legal advisor) -None-
- Business relationship that may interfere with independence -None-

## Attachments 3

## Profiles of directors who are due to retire by rotation and have been proposed for reappointment



<b>Name-Surname:</b>	Mr. Thitipong Tangpoonphonvivat
<b>Address:</b>	44/2 Moo 2 Tivanont Road, Bangkadi, Muang, Pathumthani
<b>Age:</b>	45 years
<b>Type of appointment:</b>	Director/ Member of the Remuneration and Nomination Committee
<b>Current Position:</b>	Director/ Member of the Remuneration and Nomination Committee
<b>Date of Appointment</b>	25 April 2014
<b>No. of Years as Director:</b>	Total directorship as independent director of the Company is 12 years 6 days (including the new term of directorship that is proposed for reappointment this time)
<b>Education:</b>	<ul style="list-style-type: none"> <li>• M.Sc. in Engineering Business Management, Warwick University, UK</li> </ul>
<b>Training by Thai Institute of Directors Association (IOD):</b>	-None-
<b>Percent of shares held in the Company including the number of shares held by spouse and minor children, as of 31 December 2023:</b>	18.52
<b>Legal Offense record in the past 10 years:</b>	-None-
<b>Relation among Family with other Directors:</b>	-None-

Other positions in Listed Companies	Period	Position	Companies / Other entities
-None-			
Positions in Non-Listed Companies	Period	Position	Companies / Other entities
	Present	Chairman	Seven Wire Co., Ltd.
	Present	Chairman	General Nippon Concrete Industries Co., Ltd.
	Present	Chairman	General Engineering Mauritius Limited
	Present	Director	Siam Rubber Co., Ltd.

<b>Past Professional Experience</b>	<b>Period</b>	<b>Position</b>	<b>Companies / Other entities</b>
	2014-2015	Director	Worldwide Processing Co., Ltd.
	2011-2013	President	Millcon Steel PLC.

**Profiles of directors who are due to retire by rotation and have been proposed for reappointment**



**Name-Surname:** Mr. Wuttichai Sresthabutra

**Address:** 44/2 Moo 2 Tivanont Road, Bangkadi, Muang, Pathumthani

**Age:** 52 years

**Type of appointment:** Director/ Member of the Corporate Governance Committee

**Current Position:** Director/ Member of the Corporate Governance Committee

**Date of Appointment** 25 April 2015

**No. of Years as Director:** Total directorship as independent director of the Company is 11 years 9 days (including the new term of directorship that is proposed for reappointment this time)

**Education:**

- Master of International Economics and Finance, Chulalongkorn University
- Bachelor of Business Administration, National University, California, U.S.A

**Training by Thai Institute of Directors Association (IOD):**

- Director Accreditation Program (DAP), 131/2016
- Course on laws and regulations for company secretaries in accordance with the new Securities and Exchange Act.

**Percent of shares held in the Company including the number of shares held by spouse and minor children, as of 31 December 2023:** -None-

**Legal Offense record in the past 10 years:** -None-

**Relation among Family with other Directors:** -None-

<b>Other positions in Listed Companies</b>	<b>Period</b>	<b>Position</b>	<b>Companies / Other entities</b>
	Present	Executive Vice President	General Engineering Public Company Limited
<b>Positions in Non-Listed Companies</b>	<b>Period</b>	<b>Position</b>	<b>Companies / Other entities</b>
	2015-Present	Director	Metric Public Company Limited
	2019-Present	Director	Melon King Co., Ltd.
	2017-Precast	Director	General Nippon Concrete Industries Limited

Positions in Non-Listed Companies	Period	Position	Companies / Other entities
	2015-Present	Director	Seven Wire Co., Ltd.
	2015-Present	Director	Wisdom Tree Investment (S) PTE.Limited
	2015-Present	Director	General Engineering Mauritius Limited
	2015-Present	Director	Millcon Thiha GEL Limited
	2004-Present	Director	GEOFORM Co., Ltd.

Past Professional Experience	Period	Position	Companies / Other entities
	2013-2013	Executive Director of Investor Relations and General Coordination Division	G Steel Public Company Limited
	2011-2013	Chief Executive Officer	G Steel Public Company Limited
	2010-2013	Finance and Accounting Director	G Steel Public Company Limited
	2008-2013	Company Secretary	G Steel Public Company Limited
	2005-2007	Business Plan Manager	G Steel Public Company Limited
	2004-2005	General Manager	GEOFORM Company Limited
	1999-2004	Assistant to Managing Director	GEOFORM Company Limited

**Position in Rival Companies/** -None-

**Connected Business that may cause conflict of interest:**

**Skill & Expertise:** Finance

**Meeting Attendance in the year 2023:** The Board of Directors Meeting 9/9 or equivalent to 100%  
The Corporate Governance Meeting 4/4 or equivalent to 100%